



Skagit River System Cooperative

11426 Moorage Way • P.O. Box 368 La Conner, WA 98257-0368

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POSITION DESCRIPTION: 'Forest and Fish' Scientist

POSTING DATE: November 8, 2017

CLOSING DATE: December 31, 2017

Employer and Position

The Skagit River System Cooperative (SRSC) is a Natural Resources Management consortium of the Sauk-Suiattle Indian Tribe and the Swinomish Indian Tribal Community. The SRSC Forest and Fish Program works throughout the Skagit basin to protect fish habitat and other treaty resources from forestry activities. The Watershed Scientist will provide a variety of technical and operational tasks to support the program and other SRSC goals (consult www.skagitcoop.org for more info).

Duties and Responsibilities

1. Conduct field and office assessments of forestry and other land use impacts on fish habitat and other treaty-protected resources.
2. Initiate, manage, analyze and prepare reports on projects described above.
3. Perform field data collection and other tasks in rugged outdoor environments. Must be able to do this unsupervised and, at times, direct less experienced individuals.
4. Contribute as assigned, to other projects or tasks required by SRSC or member tribe.

Qualifications

Education: A B.S. degree in forestry, geology, fisheries, engineering or related natural resource field is minimum, though a Master's degree is preferred. Interdisciplinary courses and/or project work involving these topics is highly valuable.

Experience: A minimum of three years of natural-resources-related work experience is required; an advanced degree substitutes for one year of experience. Experience ideally includes a combination of field work, data analysis, report preparation and inter-personal collaboration.

Working experience with forestry and other land uses, watershed management, landscape ecology, salmonids and their habitat are all desirable. Experience working successfully in an environmental regulatory, inter-agency, and/or tribal context are also beneficial.

Skills and Abilities: Demonstrated abilities to work productively and collaboratively in a variety of field, office and public settings is crucial. Therefore, candidates must have strong writing, verbal, analytical and interpersonal skills.

Must have demonstrated working ability to use MS Office software programs. Significant expertise with ARC-GIS, remote imagery and their application is desirable. The applicant should have (or rapidly acquire) familiarity with the 1999 Washington Forest and Fish Agreement and current Washington Forest Practices Rules.

Must be able to work safely and efficiently in rugged forest and mountain stream environments, sometimes under challenging weather conditions. The position requires the ability to safely navigate rough, unmarked forest roads.

Administrative

Position Reports to: Forest and Fish Program Director

Work Location and Schedule: This is a full-time position (30-40 hrs/week) based at SRSC field office located five miles west of Burlington, Washington. Standard work schedule is Mon-Thu 4x10; occasional overnight travel may be required.

Compensation: Salary DOQ, and includes standard SRSC benefits package. This position is intended as permanent but is contingent on annual funding sources that are not guaranteed.

Other Requirements: Applicants must have approved immigration status allowing them to work permanently in the US, as well as a valid driver's license.

Must be sensitive to Native American culture, customs and traditions. Native hiring preference applies to this position.

Send a cover letter and resume to:

**Skagit River System Cooperative
Attn: Janette Crume-Centeno
P.O. Box 368
La Conner, WA 98257**

or email to: jcrume@skagitcoop.org

or FAX to: 360-466-4047