



Skagit River System Cooperative

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POSITION ANNOUNCEMENT

The Skagit River System Cooperative (SRSC), the natural resource agency for the Swinomish Indian Tribal Community and Sauk-Suiattle Indian Tribe, is seeking an experienced professional to manage a portfolio of habitat restoration projects to support salmon recovery efforts in the Skagit River basin. The successful applicant will have a strong background in relevant biological or physical sciences and proven experience in delivering on-the ground results. Applicants are invited to submit a resume by 5:00 pm Monday January 18th, 2021.

TITLE: Senior Restoration Ecologist

REPORTING TO: Habitat Restoration Director

GENERAL: The Senior Restoration Ecologist will work on a team with other technical specialists to implement salmon habitat planning, design, and construction projects that advance tribal objectives for salmon recovery. Projects can occur throughout the Skagit River basin and associated estuary and nearshore environments. The Senior Restoration Ecologist will initially work on a portfolio of existing funded projects in various stages of completion, but will also be expected to identify and secure funding for new projects that accomplish program goals.

SPECIFIC RESPONSIBILITIES:

- Work on a team with other Habitat Restoration program staff to identify and develop scientifically sound habitat restoration projects. Project types are most commonly construction projects and related scoping and design work, but may also include strategic planning, data collection and analysis, acquisition/protection, or monitoring projects that support habitat restoration efforts.
- Coordinate project development with other SRSC programs, staff from individual member tribes, and staff from other tribal organizations as appropriate.
- Coordinate and communicate with a broad range of stakeholders, project partners, public agencies, and community members individually and in various public forums as needed for project development.

- Write and submit grant funding applications for high priority projects. Manage all grant requirements for funded projects, including reporting, schedule, matching funds, etc.
- Coordinate needed data collection and analysis, prepare written reports, and deliver presentations to various audiences to present results of planning efforts or to support habitat project development.
- Manage design work for construction projects, either with program staff for smaller projects or with private engineering firms for larger projects
- Coordinate and attend technical meetings for projects as needed, including design team meetings and others that relate specifically to funded projects or project development.
- Develop permit packages, implement archaeology investigations, and acquire all necessary environmental permits, landowner agreements, and public agency permissions for projects under the guidance of the Habitat Restoration Director.
- Manage implementation of funded projects. Develop and manage project timelines, budget, staffing, and contracting needs in coordination with the Habitat Restoration Director. Ensure projects are completed on schedule and within budget.
- Conduct competitive bid processes, develop contracts and supervise consulting, engineering, and construction subcontractors as needed for project implementation under the guidance of the Habitat Restoration Director.
- Develop as-built materials, final reports, and long-term stewardship plans for completed projects. Conduct post-project monitoring and implement needed stewardship or adaptive management actions. Coordinate public events or field visits as needed for completed projects.
- Manage or coordinate supervision of project construction or implementation. Ensure projects remain in compliance with permit, funding, engineering and other applicable requirements.
- Participate in technical meetings and associated work for local watershed councils, restoration project review panels, habitat planning efforts, or other planning processes as assigned by the Habitat Restoration Director.
- Regularly communicate progress and make project or program recommendations as appropriate to partners, stakeholders, community members, funding agencies, SRSC Staff, SRSC Board, and the Habitat Restoration Director.
- Perform other duties and responsibilities that may be assigned by the Habitat Restoration Director.

Supervision: The Senior Restoration Ecologist may supervise employees, interns, volunteers, temporary employees, or contracted crews as assigned by the Habitat Restoration Director and will be responsible for day-to-day supervision of contractors, consultants and vendors performing work related to specific projects.

Qualifications:

Education: B.S. degree in natural resource related fields (fisheries, ecology, geomorphology, environmental planning etc.) required. M.S. or higher education preferred.

Experience: 3-5 years working experience in natural resource management, fisheries science or environmental planning is required. The following additional experience is highly desirable:

- Securing funding for projects and managing grant funds.
- Project management for complex restoration or construction projects.
- Knowledge of pacific salmon life histories and salmon habitat restoration techniques.

Skills and Abilities: Strong computer skills with MS Office background; strong oral and written communication skills; strong GIS and/or CAD skill set is desirable; knowledge of local watersheds and fish species desirable; sensitivity to the Native American culture, customs and traditions; possession of valid Washington driver's license and ability to comply with the Drug Free Workplace Act.

Working Conditions: The Senior Restoration Ecologist would typically report daily to the SRSC field office in Burlington, WA and the full-time work schedule is four 10 hour days, although current Covid-19 guidelines require working remotely using video conferencing, socially distant field visits, and other adaptations. Field work requires the ability to work in varying weather conditions and sufficient mobility to navigate uneven terrain, steep slopes, streams/creeks, marshy areas, and other field conditions. Must be capable of lifting heavy objects and demonstrate competence with handling power tools and equipment.

Salary and Benefits: Salary Range \$65,000 to \$84,000 DOQ. SRSC provides employees with competitive benefits including medical/dental insurance coverage and a 401(k) program.

Submittals: Applicants are invited to submit a resume by 5:00 pm Monday January 18th, 2021. Applications that were previously submitted for this position will be included for consideration by e-mail request. Otherwise send letter of interest and resume via hard copy or e-mail to:

Skagit River System Cooperative
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INDIAN PREFERENCE APPLIES TO THIS RECRUITMENT